1	STATE OF OKLAHOMA
2	2nd Session of the 56th Legislature (2018)
3	HOUSE BILL 2803 By: Downing
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6	<u>AS INTRODUCED</u>
7	An Act relating to state government; prohibiting payment of compensation to certain employees in
8	excess of specified amount; authorizing payment of higher compensation pursuant to majority vote of the
9	Oklahoma State Senate; defining term; providing exceptions; providing for codification; and providing
10	an effective date.
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13	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
14	SECTION 1. NEW LAW A new section of law to be codified
15	in the Oklahoma Statutes as Section 291.4 of Title 74, unless there
16	is created a duplication in numbering, reads as follows:
17	A. No state employee or public school employee shall receive a
18	salary in excess of the salary authorized to be paid to the State
19	Superintendent of Public Instruction pursuant to Section 250.4 of
20	Title 74 of the Oklahoma Statutes, unless the salary of the
21	employment position is approved by the Oklahoma State Senate
22	pursuant to a majority vote of those persons elected to and
23	constituting that chamber

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- B. For purposes of subsection A of this section, for public school employees "salary" means the total of base salary, salary in lieu of fringe, fringe benefits, and any form of compensation or benefit, but does not include employer contributions paid to the Teachers' Retirement System of Oklahoma pursuant to subsection A of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the flexible benefit allowance pursuant to Section 26-105 of Title 70 of the Oklahoma Statutes.
- C. The provisions of this section shall not apply to medical doctors, doctors of osteopathy, veterinarians, psychiatrists, dentists, optometrists, medical examiners, university and college employees whose salaries are funded in excess of subsection A of this section without state appropriations, employees of the Military Department or Oklahoma National Guard, judges whose salaries are otherwise established by law, and officials serving in an elected office in which salaries are otherwise established by law.
- D. The provisions of this section shall be applicable to employees hired or appointed both before and after the effective date of this section.
- SECTION 2. This act shall become effective November 1, 2018.

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